

Notice of Nondiscrimination



Discrimination is Against the Law

Tidewater Hospice complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Tidewater Hospice does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Tidewater Hospice:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, please contact the Administrator of the Tidewater Hospice office where you are located.

If you believe that Tidewater Hospice has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the Tidewater Hospice Administrator where you are located or Email: Living@TidewaterHospice.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the local Administrator will be able to assist you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. **(Spanish)**

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電。 **(Chinese)**

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số. **(Vietnamese)**

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 번으로 전화해 주십시오. **(Korean)**

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le. **(French)**

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa. **(Tagalong)**

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните. **(Russian)**

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer. **(German)**

ચુ ના: જો તમેજરાતી બોલતા હો, તો િન:લુક ભાષા સહાય સેવાઓ તમારા માટઉપલબ્ધ છ. ફોન. **(Gujarati)**

ملاحظة (Arabic) : ب رقم ات صل ب الامجان لك ت توافر ال لغوية المساعدة خدمات ف إن ال لغة، اذكر ت تحدث ك نت إذا :ملحوظة

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para. **(Portuguese)**

注意事項：日本語を話される場合、無料の言語支援をご利用いただけますまで、お電話にてご連絡ください。 **(Japanese)**

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером. **(Ukraininan)**

ध्यान दः यद आप हदी बोलते ह तो आपके िलए मुफ्त म भाषा सहायता सेवाएं उपलब्ध ह। पर कॉल कर. **(Hindi)**

្រូបយ័ត្តៈ េបើសិនអ្នកនិយ ែខ រ, េសជំនួយផ្នែក េយមិនគិតល ល គឺចុះសំបំបំេ អ្នក។ ូរ ូរស័ព. **(Mon-Khmer, Cambodian)**
